

Job Vacancy - Level 1 Trainee Setter

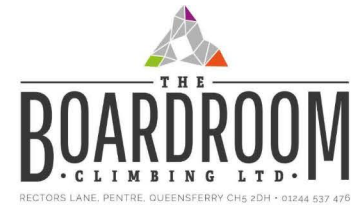
Detailed Job Description

Hours: Alternating weeks

Week 1: Monday and Tuesday 9-5pm, Week 2: Monday, Tuesday and Wednesday 9-5pm

Pay: £12.21 per hour

Location: Queensferry



What You'll Do

- Assist with stripping, preparing, and setting boulders under supervision.
- Learn safe working practices including manual handling, ladder use, and power tool operation.
- Work alongside experienced setters receiving feedback and developing your skills and style.
- Help maintain a varied, inclusive, and fun climbing environment for our customers.

What We're Looking For

- Passion for climbing and a desire to learn and progress in the art of route setting.
- Good physical fitness to manage the practical, hands-on demands of the role (manual handling, working at height)
- Confidence and aptitude to work at height (full training provided).
- Willingness to learn new approaches and techniques, and to put them into practice alongside safe use of tools and equipment
- A team player who communicates well, listens to feedback, and shows humility.
- Reliability - punctual and able to complete tasks as part of a fixed schedule.
- Attention to detail and a conscientious attitude
- Resilience - able to learn from mistakes and keep a positive attitude.

What We Offer

- On-the-job training and mentoring from experienced setters.
- Industry courses - RSA Course
- Development pathway towards more senior setting roles.
- A collaborative and supportive team environment.
- The chance to contribute to the creativity and atmosphere of our climbing wall
- Competitive pay and a range of benefits

Essential Criteria - Level 1 Trainee Setter

Requirement	How Assessed
Physical aptitude and capacity to work safely at height using ladders (training will be given)	Application / Interview / Practical Assessment
Physical aptitude and capacity to handle and operate power tools and manual tools safely for prolonged periods and at height (training will be given)	Application / Interview / Practical Assessment
Physical aptitude and capacity to lift, carry, and manoeuvre climbing holds, volumes, and equipment (training for safe manual handling will be given)	Application / Interview / Practical Assessment
Ability to follow instruction and apply training in relation to safety procedures and correct use of personal protective equipment (PPE)	Application / Interview
Good level of physical fitness to support climbing, manual handling, and working at height	Application / Interview / Post-offer Medical Questionnaire
Competence in climbing a variety of indoor styles at around V3/4 roughly equivalent to D, to be able test and refine boulder problems	Application / Interview / Practical Assessment
Ability to work in varied positions (overhead, crouching, twisting) and for extended durations while setting	Application / Interview / Practical Assessment

Ability to communicate clearly and work collaboratively within a team in a noisy and physical environment	Application / Interview
Keen interest in climbing and motivated to learn and progress in the role	Application / Interview / Practical Assessment
Reliable and careful in approach, with good attention to detail when completing tasks	Application / Interview / Practical Assessment

Desirable Criteria – Level 1 Trainee Setter

Requirement	How Assessed
Evidence of a collaborative and constructive approach to feedback	Application / Interview / Practical Assessment
Demonstrated creativity in movement and route design	Application / Interview / Practical Assessment
Experience of indoor climbing route setting (informal, paid, voluntary)	Application / Interview
Experience of coaching, instructing, or supporting others in climbing	Application / Interview
Familiarity with indoor climbing wall operations (e.g. setting, stripping, hold washing, route testing)	Application / Interview
Awareness of health and safety considerations in a climbing environment	Application / Interview
Experience working at height	Application / Interview